

2022 DEI Working Group Friday, January 14, 2022 9:00 AM – 10:00 AM

9:00 AM | INTRODUCTION AND UPDATES

Introduction to UIC Great Cities Institute Team

Kathleen Yang-Clayton, Clinical Associate Professor, UIC Great Cities Institute Pepe Sanchez Cetina, PhD Candidate, University of Illinois at Chicago Alejandra Medina Carrillo, PhD Candidate, University of Illinois at Chicago

Key Themes from Previous Discussions on Training Needs

Katie Friedman, Project Manager, Metropolitan Mayors Caucus Kyle Smith, Director of Housing + Community Development, Metropolitan Mayors Caucus

9:15 AM | FACILITATED DISCUSSION: INTERDEPARTMENTAL WORKING GROUPS

Discussion Questions:

- Have you ever used change and performance management models? If so, what has your experience been and how would you envision your municipality using them in a racial equity context?
- What are some types of racial equity projects that you could imagine working on in a 6month course that blends technical skill building, coaching, and peer support?
- What have been the most impactful professional training programs you have participated in, and what made them useful to you?
- What would be the most tangible outcomes for your own personal professional growth?
 What would be the most tangible outcomes for your organization's growth?

10:00 AM | ADJOURN

Next Meeting: Leveraging Community Partnerships, February 11th