

9:00 AM | INTRODUCTION AND UPDATES

Katie Friedman, Project Manager, Metropolitan Mayors Caucus

ILCMA / UIC / MMC Joint Meeting – Tuesday, May 10th

- *ILCMA and UIC have proposed a joint meeting to be held during the next Diversity Task Force meeting on May 10th to share survey results and launch the pilot with ILCMA and UIC.*

Case Study Update

- *Proposal to replace meeting notes with case studies/modules.*

9:10 AM | FACILITATED DISCUSSION: HIRING AND RECRUITMENT

ICE-BREAKER:

- What do you hope to learn from today's discussion?

Discussion Questions:

- What strategies have you used to recruit more diverse pools of candidates?
- What are the major challenges when it comes to internal capacity to achieve DEI in hiring processes?
- Have you made any adjustments to your hiring process to make it more equitable or accessible?
- Have you observed organizational policies which deter a diversity of candidates from applying to your organization (such as work-from-home, etc.)? If so, have you made any changes?

9:50 AM | OPEN DISCUSSION

Next Meeting Topic: Data Analytics, May 13th

What are your questions about this topic?

10:00 AM | ADJOURN
