



DEI Working Group

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Updates

1. DEI Working Group Schedule change:
2nd Friday of the month at 9am

Question: Do we want to meet the same week as Task Force meetings (2nd Tuesday of the month)?

Changing Organizational Culture

ICEBREAKER Questions

- What steps has your community taken to change organizational culture, and what do you want to learn from other communities?

Discussion Questions

- Have you engaged a consultant to address organizational culture, or have you assessed it internally? What are the pros and cons of each approach?
- How do you get baseline data to assess organizational culture and what does that data look like?
- How have you engaged multiple departments in efforts to change organizational culture as a whole?

Other Items

Next Meeting: Staff Training, tentatively November 12th

What are your questions about this topic?