



# DEI Working Group

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# Updates

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## Chicago Community Trust Grant

1. Does the DEI Working Group want to work together on this?
2. If so, do we want to change January's meeting to be a Focus Group meeting to discuss what training/tools would be most beneficial to the group?



# Staff Training

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# ICEBREAKER Questions

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- Has your community conducted DEI training? If so, what was successful and what was not successful about this training?

# Discussion Questions

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- Did you engage with a consultant for training or develop training in-house? What are the pros and cons of each?
- What are the qualities that you would seek out in an external DEI trainer?
- How have you managed training multiple departments and staff at different levels of the organization that may have conflicting schedules and/or familiarity with DEI?

# Other Items

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**Next Meeting:** Interdepartmental Working Groups, December 10<sup>th</sup>

*What are your questions about this topic?*