

DEI Working Group

MARCH 11, 2022

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Diversity Task Force Strategic Priorities Survey

Survey Link: https://www.surveymonkey.com/r/DITF2022Survey

Potential Focus Areas

- Municipal DEI Practices
- Equitable Economic and Community Development
- Immigrant Integration
- Language and Language Access
- Health Equity and Lessons Learned from COVID-19
- Environmental Justice

Please complete by: MARCH 25th

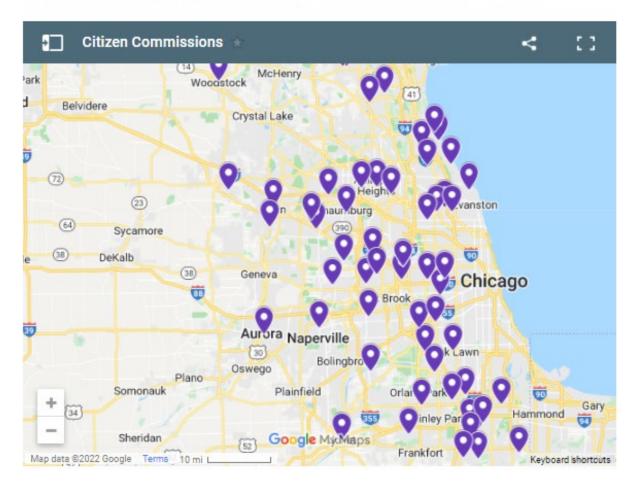
Citizen Commission Directory

Map and alphabetical directory of commissions, committees, and advisory bodies related to DEI topics in the region.

DEI Resources for Municipal Governments - Mayors Caucus

Citizen Commission Directory

Many communities create volunteer citizen commissions, committees, and advisory boards to advise local action on diversity, equity, and inclusion. Some commissions focus on a specific cultural or demographic group in the community, while others focus on social service delivery, human rights, or community relations. The map and directory below provide a list of different commissions throughout the region.





Case Study Update

- Chicago Community Trust grant activity
- Case Studies will:
 - Follow the topics that the working group has identified
 - Outline common themes, shared challenges, promising practices
 - Profile local communities
 - Be concise and practical (~ no more than 2 pages)
 - inform the curriculum for the pilot with UIC Great Cities Institute

Human Relations Commissions

NOTE: For the purposes of this meeting, I am using 'Human Relations Commissions' as a catch-all term for **any volunteer citizen advisory body**, **such as a committee, commission, advisory group, etc.** that deals with issues related to DEI.

This could include groups that focus on:

- a specific demographic group
- events celebrating culture, heritage, or diversity
- community relations generally
- social services
- discrimination complaints
- etc.



ICEBREAKER Questions

 Do you currently have any commissions that focus on DEI-related work in your community? If so, what do they do?



Discussion Questions

- How do these commissions determine their role or define their objectives?
- How are participants selected to serve on the commission?
- How have these commissions helped the municipality with DEIrelated goals?
- What are the challenges of working with commissions on DEI tasks?



Other Items

Next Meeting: Hiring and Recruiting, April 8th

What are your questions about this topic?