



# DEI Working Group

---

MARCH 11, 2022

KATIE FRIEDMAN, PROJECT MANAGER  
METROPOLITAN MAYORS CAUCUS

# UPDATES

---

# Diversity Task Force Strategic Priorities Survey

---

**Survey Link:** <https://www.surveymonkey.com/r/DITF2022Survey>

## Potential Focus Areas

- Municipal DEI Practices
- Equitable Economic and Community Development
- Immigrant Integration
- Language and Language Access
- Health Equity and Lessons Learned from COVID-19
- Environmental Justice

**Please  
complete by:  
MARCH 25th**

# Citizen Commission Directory

Map and alphabetical directory of commissions, committees, and advisory bodies related to DEI topics in the region.

[DEI Resources for Municipal Governments - Mayors Caucus](#)

## Citizen Commission Directory

Many communities create volunteer citizen commissions, committees, and advisory boards to advise local action on diversity, equity, and inclusion. Some commissions focus on a specific cultural or demographic group in the community, while others focus on social service delivery, human rights, or community relations. The map and directory below provide a list of different commissions throughout the region.



# Case Study Update

---

- Chicago Community Trust grant activity
- Case Studies will:
  - Follow the topics that the working group has identified
  - Outline common themes, shared challenges, promising practices
  - Profile local communities
  - Be concise and practical (~ no more than 2 pages)
  - inform the curriculum for the pilot with UIC Great Cities Institute

# Human Relations Commissions

---

***NOTE:*** For the purposes of this meeting, I am using ‘Human Relations Commissions’ as a catch-all term for **any volunteer citizen advisory body, such as a committee, commission, advisory group, etc.** that deals with issues related to DEI.

*This could include groups that focus on:*

- *a specific demographic group*
- *events celebrating culture, heritage, or diversity*
- *community relations generally*
- *social services*
- *discrimination complaints*
- *etc.*

# ICEBREAKER Questions

---

- Do you currently have any commissions that focus on DEI-related work in your community? If so, what do they do?



# Discussion Questions

---

- How do these commissions determine their role or define their objectives?
- How are participants selected to serve on the commission?
- How have these commissions helped the municipality with DEI-related goals?
- What are the challenges of working with commissions on DEI tasks?

# Other Items

---

**Next Meeting:** Hiring and Recruiting, April 8<sup>th</sup>

*What are your questions about this topic?*