



DEI Working Group

APRIL 8, 2022

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Updates

- **ILCMA / UIC / MMC Propose Joint Meeting – Tuesday, May 10th**
 - Launch of pilot partnership with UIC and ILCMA
 - Review Survey Results
- **Case Study Update**
 - Share Current Structure of Case Studies/Modules
 - Proposal to replace meeting notes with case studies/modules

Hiring & Recruitment

ICEBREAKER Questions

What do you hope to learn from today's discussion?

Discussion Questions - 1

- What strategies have you used to recruit more diverse pools of candidates?
- What are the major challenges when it comes to internal capacity to achieve DEI in hiring processes?

Discussion Questions - 2

- Have you made any adjustments to your hiring process to make it more equitable or accessible?
- Have you observed organizational policies which deter a diversity of candidates from applying to your organization (such as work-from-home, etc.)? If so, have you made any changes?

Other Items

Next Meeting: Data Analytics, May 13th

What are your questions about this topic?